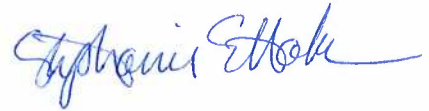


MINUTES

Thursday, October 20, 2022
Mammoth Community Water District
Special Board Meeting

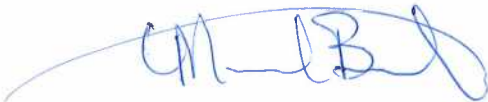
The Board of Directors convened in session at the hour of 9:06 a.m. No recess was taken, and the meeting was adjourned at 10:28 a.m.

Prepared by:



Stephanie Hake
Executive Assistant

ATTEST:



Mark Busby
Board Secretary

THE SPECIAL MEETING of the Board of Directors of the Mammoth Community Water District held on Thursday, October 20, 2022 at 9:06 a.m.

ROLL CALL

Board Present

Director: Tom Cage
Director: Robert Creasy
Director: Dennis Domaille
Director: Tom Smith
Director: Gary Thompson

Board Absent

None

Staff Present

General Manager: Mark Busby
District Engineer: Garrett Higerd
Operations Superintendent: Clay Murray
Finance Manager: Jeff Beatty
Information Services Manager: Justin Mulbay
Human Resources Manager: Chris Weibert
Executive Assistant: Stephanie Hake

Guests Present

Don Schutt, CPS-HR Consulting*

CURRENT BUSINESS

A-1 Presentation and Discussion of the Results of the 2022 Employee Engagement Survey

Mark Busby introduced Don Schutt of CPS-HR Consulting. He briefly described how CPS-HR was hired to conduct an Employee Engagement Survey earlier in the year as a follow up to the survey that had been done in 2020. He reminded the Board that having a third party conduct the survey allowed for complete anonymity; encouraging staff to be candid and honest with their feedback.

Mr. Schutt reviewed the results of the survey virtually by screen sharing a Power-Point presentation. He noted that the participation rate was 98%; which is an excellent response rate. Following the presentation there were several questions by Board members and some follow-up discussion.

BOARD ACTION – None, informational only

ADJOURNMENT

President Smith adjourned the meeting at 10:28 a.m.