



## MAMMOTH COMMUNITY WATER DISTRICT

Post Office Box 597

Mammoth Lakes, California 93546-0597

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821st Regular Meeting of the  
Mammoth Community Water District  
Board of Directors

Thursday, November 20, 2025

***Please Note:***

*Members of the public will have the opportunity to directly address the District Board of Directors concerning any item listed on the Agenda below before or during consideration of that item.*

***Please Note:***

*For members of the public interested in viewing and having the ability to comment at the public meeting via Zoom, an internet enabled computer equipped with a microphone and speaker or a mobile device with a data plan is required. Use of a webcam is optional. You also may call in to the meeting using teleconference without video. Please use the following information to join the Zoom Videoconference Meeting:  
<https://zoom.us/j/7609342596> (meeting ID: 760 934 2596) OR  
Join via teleconference by dialing 1-669-444-9171, 760-934-2596#*

### **AGENDA**

**5:30 P.M.**

#### **Roll Call**

Directors Cage, Domaille, Hylton, Smith, and Thompson

#### **Public Forum**

*Any member of the public may address the Board relating to any matter within the Board's jurisdiction. This need not be related to any item on the agenda, and presentation should be limited to three (3) minutes. No formal action by the Board will be taken on these items.*

#### **Consent Agenda A**

*All matters listed are considered to be routine by the Board and may be enacted on by one motion. There will be no separate discussion on these items unless requested by the Board. If discussion is requested, that item will be moved and considered separately after adoption of the consent agenda.*

**A-1 Approve the October 2025 Check Disbursements**

**A-2 Approve the Minutes from the Regular Board Meeting held October 16, 2025**

**A-3 Approve Changing the Dates of the January 2026 Board Activity Schedule:**

- a. Change the Date of the January 2026 Regular Board Meeting from January 15 to January 22, 2026 at 3:00 p.m.;
- b. Change the Date of the January 2026 Standing Committee Meetings i.e., Technical Services and Finance from January 14, 2026 to January 21, 2026.

**Consent Agenda B — Department Reports**

*All matters listed are considered to be routine by the Board and may be acted on by one motion. There will be no separate discussion on these items unless requested by the Board. If discussion is requested, that item will be moved and considered separately after adoption of the consent agenda.*

**B-1 Operations Department Report**

**B-2 Maintenance Department Report**

**B-3 Finance Department Report**

**B-4 Engineering Department Report**

**B-5 Information Services Report**

**B-6 Personnel Services Report**

**B-7 Regulatory Support Services Report**

**B-8 General Manager’s Report**

**Current Business**

**C-1 Update on the District’s Annual “Years of Service” Recognition Luncheon**

◆ Mark Busby	30 Years	◆ Julie Burkhart	5 Years
◆ Heidi Christensen	20 Years	◆ Aaron DeRue	5 Years
◆ Stephanie Hake	20 Years	◆ Garrett Higerd	5 Years
◆ Justin Mulbay	20 Years	◆ Honovaa Lewis	5 Years
◆ Jeff Beatty	10 Years	◆ Sarah Minich	5 Years
		◆ Melissa Reeves	5 Years

**C-2 Discuss and Consider Adopting Resolution No. 11-20-25-14 Declaring Thursday, January 22, 2026 as MCWD Staff Appreciation Day; the District Offices will be Closed from 11:30 A.M. through 4:30 P.M.**

**C-3 Discuss and Consider Approving an Adjustment in Directors’ Compensation for Each Day’s Service in an Amount Not to Exceed the Lesser of the CPI or Statutory Limit of 5.0%, Effective January 1, 2026, and Discussion of Possible Future Amendments to the Director Compensation Ordinance**

**C-4 MCWD Cross-Connection Control Policy**

- 1. Discuss and Consider Enacting Ordinance No. 11-20-25-15 Repealing Section 3.34 of Division III of Chapter 12 of the MCWD Code
- 2. Discuss and Consider Adopting Resolution No. 11-20-25-16 Adopting a New MCWD Cross-Connection Control Policy (PL-ADM-025) to Update and Replace Existing Code Provisions

**C-5 Consider and Possibly Approve Agreement to Employ Clay Murray in the Position of General Manager (to be considered after closed session)**

## **Board Member's Committee Reports**

### **Committee Meetings Held:**

Technical Services Committee – *November 19, 2025*

Finance Committee – *November 19, 2025*

## **Directors Comments, Requests, and Reports**

### **Attorney's Report**

#### **Closed Session**

##### **D-1 Conference with Legal Counsel**

Existing Litigation – Pursuant to Government Code Section 54956.9 (a) Case: Southern California Edison Company vs. Mammoth Community Water District

##### **D-2 Conference with Real Property Negotiators**

Pursuant to Government Code Sections 54954.5(e) and 54956.8

Property Description: Mono County APNs – 022-400-023-000; 022-400-024-000; 022-400-025-000

Under Negotiation: Price and Terms of Payment

MCWD Negotiators: Mark Busby

Property Owner Negotiator: Terrance Plum

##### **D-3 Public Employee Appointment**

Involving the Position of General Manager;

Government code sections 54954.5(e) and 54957(b)(1).

##### **D-4 Conference with Labor Negotiators**

Tom Smith and Tom Cage

Involving Unrepresented Employee in the Position of General Manager;

Government Code sections 54954.5(f) and 654957.6.

## **Adjournment**

*NOTE: Items listed on the agenda may be reviewed or acted upon by the Board in any order or sequence. The items are listed for identification purposes only.*

*The meeting will be held in the conference room at the District facility located one mile east of Old Mammoth Road on Meridian Boulevard, just off Highway 203, Mammoth Lakes, California.*



MARK BUSBY  
General Manager

Date of Issuance: Friday, November 14, 2025

*Posted: MCWD Office*  
*MCWD Website: [www.mcwd.dst.ca.us](http://www.mcwd.dst.ca.us)*  
*cc: Members, Board of Directors*  
*Town of Mammoth Lakes*  
*KMMT, KIBS, KSRW Radio*

*In compliance with the Americans with Disabilities Act, if you need a disability related modification or accommodation to participate in this meeting, please call Stephanie Hake at (760) 934-2596 at least one full day before the meeting.*

*Documents and material relating to an open session agenda item that are provided to the Mammoth Community Water District Board of Directors less than 72 hours prior to a regular meeting will be available for public inspection and copying at the District facility located at 1315 Meridian Boulevard, Mammoth Lakes, California.*