

MINUTES

Thursday, January 22, 2026
Mammoth Community Water District
Regular Board Meeting

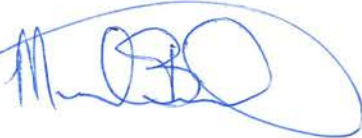
The Board of Directors convened in session at the hour of 3:02 p.m. A short recess was taken to convene a special meeting at 4:08 p.m. The regular meeting resumed at 4:31 p.m., and was adjourned at 4:46 p.m.

Prepared by:



Stephanie Hake
Executive Assistant

ATTEST:



Mark Busby
Board Secretary

THE REGULAR MEETING of the Board of Directors of the Mammoth Community Water District was held on Thursday, January 22, 2025 at 3:02 p.m.

ROLL CALL

Board Present

Director: Tom Cage
Director: Dennis Domaille
Director: Elizabeth Hylton
Director: Tom Smith
Director: Gary Thompson

Board Absent

None

Staff Present

General Manager: Mark Busby
Finance Manager: Jeff Beatty
Operations Superintendent: Clay Murray
Information Services Manager: Justin Mulbay
Principal Administrative Analyst: Michael Draper
Executive Assistant: Stephanie Hake
Legal Counsel: Josh Horowitz (*remote attendance*)

Guests Present

Leanna Block – MCWD
Melissa Bretz – MCWD
Chris Monroe – MCWD
Dave Carlson – MCWD

PUBLIC FORUM

President Smith opened the public forum at 3:02 p.m.

Clay Murray introduced James Peavey, the District's new Human Resources Manager, to the Board. Additionally, he introduced Chris Monroe who has been hired to fill the Operations Superintendent position left open when Mr. Murray moves into the General Manager position, March 1, 2026.

No one else addressed the Board and President Smith closed the public forum at 3:03 p.m.

CONSENT AGENDA A

- A-1 Approve the November and December 2025 Check Disbursements**
- A-2 Approve the Minutes from the Special Board Workshop held November 18, 2025**
- A-3 Approve the Minutes from the Regular Board Meeting held November 20, 2025**
- A-4 Approve the Minutes from the Special Board Workshop held December 17, 2025**

Director Cage made a motion.

BOARD ACTION – To approve Consent Agenda A

MOVED BY: Director Cage
SECONDED BY: Director Thompson
AYES: Directors Cage, Domaille, Hylton, Smith, and Thompson
NAYS: None

CONSENT AGENDA B – DEPARTMENT REPORTS

B-1 Operations Department Report	B-5 Information Services Report
B-2 Maintenance Department Report	B-6 Personnel Services Report
B-3 Finance Department Report	B-7 Regulatory Support Services Report
B-4 Engineering Department Report	B-8 General Manager's Report

Director Hylton made a motion.

BOARD ACTION – To approve Consent Agenda B

MOVED BY: Director Hylton
SECONDED BY: Director Cage
AYES: Directors Cage, Domaille, Hylton, Smith, and Thompson
NAYS: None

CURRENT BUSINESS

C-1 Elect the Board President, Vice President, and Assign Committee Members for 2026

Following a very brief discussion Director Domaille made a motion for Director Smith to remain as President. Director Domaille followed with a motion for Director Cage to remain as Vice President.

BOARD ACTION – For Director Smith to remain as Board President

MOVED BY: Director Domaille
SECONDED BY: Director Cage
AYES: Directors Cage, Domaille, Hylton, Smith, and Thompson
NAYS: None

BOARD ACTION – For Director Cage to remain as Board Vice President

MOVED BY: Director Domaille
SECONDED BY: Director Smith
AYES: Directors Cage, Domaille, Hylton, Smith, and Thompson
NAYS: None

President Smith then suggested the committee assignments remain the same.

There was a brief discussion about the Board Secretary position and how and when to formally record the transition from the current secretary, Mark Busby, to the incumbent, Clay Murray on March 1. It was determined per Mr. Murray's contract and Board policy, the effective date of the transition is March 1, 2026, the effective date of Mr. Murray's employment as General Manager. Attorney Horowitz said no further action would be required.

<u>Position / Committee (standing)</u>	<u>Member/s</u>	<u>Alternate</u>
President of the Board	Tom Smith	None
Vice-President	Tom Cage	None
Board Secretary	Mark Busby (until 2/28/26) Clay Murray (beginning 3/1/26)	None
LAFCO Representative (appointed separately)	Tom Cage	Gary Thompson
Pension Representative (appointed separately)	Elizabeth Hylton	None
Finance	Tom Cage, Elizabeth Hylton	Tom Smith
Investment	Tom Cage, Elizabeth Hylton	Tom Smith
Technical Services	Dennis Domaille, Gary Thompson	Tom Cage
Employee Housing (EHPAP)	Tom Smith, Gary Thompson	Elizabeth Hylton
MCWD Code Book/Policy (NEW)	Tom Smith, Dennis Domaille	None
<u>Committee (ad-hoc)</u>	<u>Members</u>	<u>Alternate</u>
MCWD Code Book/Policy	Moved to a standing committee	
Connection/Capacity Fee Study (dissolved after this meeting)	Tom Smith, Dennis Domaille	None
Recycled Water Agreements	Tom Smith, Elizabeth Hylton	None
MOU Negotiations with L12	Tom Smith, Tom Cage	None

C-2 Discuss and Consider Adopting Resolution No. 01-22-26-01 Appointing a Member of the Board of Directors as Trustee to the Mammoth Community Water District's Money Purchase Pension Plan for 2026

Director Hylton commented that she was interested in being the trustee for the District's Pension Committee. Director Cage then nominated Director Hylton to be the trustee representing the Board for the District's Money Purchase Pension Plan.

BOARD ACTION – To adopt Resolution No. 01-22-26-01 appointing Director Hylton as the Board Member Trustee to the Mammoth Community Water District's Money Purchase Pension Plan

MOVED BY: Director Cage
 SECONDED BY: Director Smith
 AYES: Directors Cage, Domaille, Hylton, Smith, and Thompson
 NAYS: None

C-3 Discuss and Possibly Adopt the MCWD Fiscal Year 2027 Strategic Plan

Mark Busby said that Board and staff held the annual strategic planning workshop on December 17 and there were no recommended changes to the strategic plan that resulted from the workshop. Following a brief discussion, Director Hylton made a motion.

BOARD ACTION – To adopt the MCWD Fiscal Year 2027 Strategic Plan

MOVED BY: Director Hylton
SECONDED BY: Director Thompson
AYES: Directors Cage, Domaille, Hylton, Smith, and Thompson
NAYS: None

C-4 Discuss and Possibly Adopt the Revised MCWD Human Resources Policies

- a. **MCWD Personnel Policy Manual (PL-HR-001)**
- b. **MCWD Employer-Employee Relations Policy Manual (PL-HR-002)**

James Peavey addressed the Board and credited his predecessor, Chris Weibert, with the policy revisions being presented. He briefly described the couple of minor revisions in the policies.

Director Smith confirmed with staff that the revised policies had been vetted by the IUOE Local 12 and legal counsel.

There was no further discussion and President Smith called for a separate motion for each policy.

BOARD ACTION – To adopt the revised MCWD Personnel Policy Manual (PL-HR-001)

MOVED BY: Director Domaille
SECONDED BY: Director Cage
AYES: Directors Cage, Domaille, Hylton, Smith, and Thompson
NAYS: None

BOARD ACTION – To adopt the revised MCWD Employer-Employee Relations Policy Manual (PL-HR-002)

MOVED BY: Director Domaille
SECONDED BY: Director Cage
AYES: Directors Cage, Domaille, Hylton, Smith, and Thompson
NAYS: None

C-5 Water Supply Update

Clay Murray said that most of the water demand to date has been met with surface water. The next quarter, January through March, typically has the lowest demand for the year; therefore, the water supply should be fine until the April 1st snowpack report is in.

There was a brief discussion.

BOARD ACTION – None, informational only

COMMITTEE MEETINGS HELD DURING THE MONTH

Code/Policy Committee – January 14, 2025

Tom Smith
Dennis Domaille

Employee Housing Committee – January 21, 2026

Tom Smith
Gary Thompson

Investment Committee – January 21, 2026

Tom Cage
Elizabeth Hylton

Finance Committee – January 21, 2026

Tom Cage
Elizabeth Hylton

Technical Services Committee – January 21, 2026

Dennis Domaille
Gary Thompson

Code/Policy Committee:

Director Smith said the committee discussed the two personnel-related policies adopted earlier in this meeting.

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Employee Housing Committee:

Director Thompson said the committee discussed a couple of minor changes to the purchase policy and rental policy and these updates would be brought to the Board in February for consideration.

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Technical Services Committee:

Director Domaille said the notable discussion at the committee meeting was regarding staff's frustration with the Forest Service and the inability to secure a construction permit for installing the proposed fire hydrants on the edge of town.

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Investment Committee:

Director Cage reported that earnings on the District's investments are doing well and the portfolio is being well managed by Chandler Asset Management.

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Finance Committee:

Director Hylton said the committee meeting was routine; noting staff successfully sold off all surplus equipment.

DIRECTOR COMMENTS, REQUESTS, AND REPORTS

There were no comments from directors.

ATTORNEY REPORT

Attorney Horowitz said the state's legislators are back in session and talking about rate assistance for low-income customers. Currently, there are no solutions for funding the proposal. Attorney Horowitz also reported that there was a recent court case involving the Los Angeles Department of Water and Power in which the court of appeal upheld the LADWP's discretion in setting water rates. This decision follows the majority of appellate decisions

favoring public agency discretion in rate setting, in contrast to the recent Patz and Cozhair decisions, and thus good news.

At 4:07 p.m., the Board adjourned the regular meeting and convened the special meeting posted for 3:30 p.m. The special meeting adjourned at 4:30 p.m.; the Board reconvened the regular meeting and went into closed session at 4:31 p.m. Directors Smith and Domaille declared a conflict of interest, recused themselves, left the boardroom and did not participate in the closed session discussion.

CLOSED SESSION

D-1 Conference with Real Property Negotiators

Pursuant to Government Code Sections 54954.5(e) and 54956.8

Property Description: Mono County APNs – 022-400-023-000; 022-400-024-000; 022-400-025-000

Under Negotiation: Price and Terms of Payment

MCWD Negotiators: Mark Busby

Property Owner Negotiator: The Plum Family Limited Partnership

ADJOURNMENT

The Board came out of closed session at 4:46 p.m. Vice President Cage said there was nothing to report and adjourned the meeting.