Approved
07-16-2026

MINUTES

Wednesday, June 24, 2026
Mammoth Community Water District
Special Board Meeting

The Board of Directors convened in session at the hour of 3:04 p.m. and the meeting was adjourned at 4:12 p.m.

Prepared by:

Stephanie Hake
Executive Assistant

ATTEST:

Clay Murray
Board Secretary

THE SPECIAL BOARD MEETING of the Board of Directors of the Mammoth Community Water District was held on Wednesday, June 24, 2026 at 3:04 p.m.

ROLL CALL

Board Present
Director: Tom Cage
Director: Dennis Domaille
Director: Elizabeth Hylton *(remote attendance)*
Director: Tom Smith

Board Absent
Director: Gary Thompson

Staff Present
General Manager: Clay Murray
Finance Manager: Jeff Beatty
Human Resources Manager: Renee English
Human Resources Manager (outgoing): Chris Weibert
Special Advisor: Mark Busby *(remote attendance)*
Executive Assistant: Stephanie Hake
Legal Counsel: Che Johnson *(remote attendance)*

Guests Present
Julie Burkhart – MCWD Staff
Kristina Roberts – MCWD Staff
Honovaa Lewis – MCWD Staff
Huoy Sytha – MCWD Staff

Following roll call, the Board went into closed session with Attorney Johnson, Clay Murray, Jeff Beatty, Renee English, Mark Busby, and Chris Weibert. All other staff and guests left the meeting. The Board returned from closed session at 4:04 p.m. to address the current business items, at which time the noted staff and guests returned to the boardroom.

CURRENT BUSINESS

1. **Discuss and Consider Ratifying the Successor Memorandum of Understanding (MOU) Between the Mammoth Community Water District (MCWD) and International Union of Operating Engineers, Local Union No. 12 - General Employees Unit (L12)**

Upon returning from closed session, at the request of President Smith, Chris Weibert provided a summary of the terms being agreed to in the MOU.

There was no discussion and President Smith called for a motion.

BOARD ACTION – To ratify the Successor Memorandum of Understanding between the MCWD and IUOE, Local 12

MOVED BY: Director Cage
SECONDED BY: Director Domaille
AYES: Directors Cage, Domaille, Hylton, and Smith,
NAYS: None
ABSENT: Director Thompson

2. Discuss and Consider Adopting Resolution No. 06-24-26-17 – First Amendment to FY27 Salary and Authorized Positions Resolution No. 03-19-26-07

   a. Amending Salary Ranges for Represented Classes; and
   b. Amending Salary Ranges for Non-Represented Classes and Other Forms of Compensation

President Smith said the FY27 Salary and Authorized Positions Resolution is being amended to reflect the terms agreed to in the MOU. There was no further discussion from the Board.

MCWD staff member, Kristina Roberts, addressed the Board and expressed appreciation for the collaborative effort from the ad-hoc committee working through the negotiation process over the past several months. Julie Burkhart, Huoy Sytha, and Honovaa Lewis echoed Ms. Roberts comments. President Smith and other Board members thanked the entire MCWD staff for all they do for the District.

BOARD ACTION – To adopt Resolution No. 06-24-26-17 – first amendment to the FY27 Salary and Authorized Positions; repealing Resolution No. 03-19-26-07

MOVED BY: Director Domaille
SECONDED BY: Director Cage
AYES: Directors Cage, Domaille, Hylton, and Smith,
NAYS: None
ABSENT: Director Thompson

CLOSED SESSION

1. Conference with Labor Negotiator
Pursuant to Government Code Section 54957.6
District Employee Relations Officer: Clay Murray
Employee Organization: International Union of Operating Engineers, Local Union No. 12
Unrepresented Employees: Management, Supervisory, and Confidential

ADJOURNMENT

Director Cage made a motion to adjourn the meeting.

BOARD ACTION – To adjourn the special meeting

MOVED BY: Director Cage
SECONDED BY: Director Domaille
AYES: Directors Cage, Domaille, Hylton, and Smith,
NAYS: None
ABSENT: Director Thompson

The meeting was adjourned at 4:12 p.m.