



WATER IS OUR FUTURE



**MAMMOTH COMMUNITY WATER DISTRICT
IS SEEKING A**

**MECHANICAL
MAINTENANCE SUPERVISOR**



MECHANICAL MAINTENANCE SUPERVISOR

Mammoth Community Water District

FILING DEADLINE:
Monday, 05/25/2026
(Recruitment 26-009)

Join a high-performing team responsible for delivering safe, reliable drinking water in one of California's most unique mountain communities.

THE ORGANIZATION

The Mammoth Community Water District is committed to carefully and effectively managing and maintaining our local water resources. The District provides water and wastewater services to meet the health and safety needs of the community. All work is conducted in a safe, financially sound, and high-quality manner. We are committed to our customers and the environment in which we live.

THE COMMUNITY OF MAMMOTH LAKES

Located in the Inyo National Forest of Mono County, California, in the Eastern Sierra Nevada Mountain Range, Mammoth Lakes (named from the mining era, Mammoth Mining Co.) is the largest incorporated town within the greater areas of Mono and Inyo Counties. Mammoth Lakes serves as the popular skiing, camping, hiking, fishing, and geological Mecca of the region.

Mammoth Lakes (permanent pop. 7,191, 2020 Census, with periods of up to 35,000 due to tourism) is a dynamic community within a world-renowned National Forest and geological environment which attracts visitors from around the globe.

With a ski season that generally spans mid-November through the end of May, Mammoth Mountain is one of the premier ski areas in the country, including downhill skiing, snowboarding, cross-country skiing, snowmobiling, and dog sledding. The surrounding area offers summer recreation opportunities, including fishing, hiking, climbing, camping, off-roading, mountain biking, horseback riding, and golf. Mammoth Lakes is also a gateway community to world-class attractions such as Yosemite National Park, Devils Postpile National Monument, Death Valley National Park, and the John Muir and Ansel Adams Wilderness areas.

Mammoth Lakes' regional heritage can also be experienced through the areas numerous festivals, annual events, artisan markets and events, and cultural celebrations. Mammoth Lakes offers an excellent family life environment, housing, a thriving K-12 education system, a well-developed community college network, hospital, clinics, and airport.

POSITION DESCRIPTION

This is a skilled supervisory level job performing the full range of maintenance and repair work. The Mechanical Maintenance Supervisor must have ability to perform, plan, prioritize, assign, supervise, and review the work of staff regarding the performance of maintenance and repair of main lines, forced mains, service laterals, valves, and manholes within the District's water and sewer system. This is a Confidential classification which means that the incumbent is privy to decisions of District management affecting employer-employee relations.

Incumbents may be required to work extended hours, use respiratory equipment, be on call/standby, and work in all manner of inclement weather. This position requires a 9/80 work schedule.

THE COMPENSATION

Mechanical Maintenance Supervisor salary range is \$53.69 – \$74.35 hourly.

BENEFITS PACKAGE

The District provides an outstanding benefits package including but not limited to:

- ◆ Health & Welfare – Three Anthem-Blue Cross medical benefit plans offered through ACWA/JPIA. Regardless of plan selected, the District contribution level for an employee and the employee's eligible family members is set at 100% of the Advantage PPO rate level. The District contributes 100% of the premium for employee and family for Delta Dental and VSP Vision.
- ◆ Retirement/Pension – 20% of annual gross contributed by District to self-directed investment funds 401(a) plan, with a five-year vesting period.
- ◆ Deferred Compensation – The District matches 50% (maximum 2% of annual salary) of employee contribution to a Deferred Compensation 457(b) plan.
- ◆ Life Insurance – The District contributes 100% of the premium for employee (2x annual wage, max. \$200,000, 2-month waiting period), spouse, and dependents (\$1,500/\$1,000).
- ◆ Long- and Short-Term Disability – District contributes 100% of the premium for employees (180-day waiting period for long term and 60-day waiting period for short term).
- ◆ Holidays – Nine holidays, plus 24 hours personal holiday per year.
- ◆ Vacation Leave – 0-2 years/10 days per year, 3-4 years/15 days per year, 5-8 years/17 days per year, 9-14 years/19 days per year, 15+ years/20 days per year, 320-hour cap with one cash out option annually.
- ◆ Sick Leave – 8 hours per month, 500-hour cap with cash out option.
- ◆ Several District-owned condos available for rent by District employees.
- ◆ Home Buyers Down Payment Assistance Program for District employees.



THE IDEAL CANDIDATE

The ideal candidate will have a collaborative approach to supervision and maintain open communication with staff at all levels. An appreciation for diversity and the strength that diversity brings to the workplace is essential. The selected Mechanical Maintenance Supervisor should be a positive, motivated, self-starting problem solver with outstanding leadership skills. The successful candidate will have knowledge of the principles, methods, and practices used in public water distribution systems, wastewater collection systems, and automotive and construction equipment operation, use, maintenance, and repair. The ideal candidate values a respectful, inclusive workplace and recognizes the strength that diversity brings to a team environment.

At a minimum, the selected candidate will have the following qualifications:

- **Education:** Graduation from high school or equivalent.
- **Experience:** Four years of responsible technical work experience in water and wastewater service inspection, installation, maintenance, and repair work which includes one year in a lead or supervisory capacity (i.e., equivalent to the District's Mechanical Maintenance Technician) is required.
- **Certification:** Possession and continued maintenance of a California Water Environment Association (CWEA) Collection System Maintenance Technologist Grade 3 certification is required. Possession and continued maintenance of a State of California Water Resources Control Board (SWRCB) Water Distribution Operator Grade D3 certification is required.
- **Driver License:** Possession of a valid California Class C Driver License, or equivalent, is required. Possession and continued maintenance of a valid California Class B Driver License within 12 months of appointment to the position. **Employees hired after June 1, 2025:** Possession and continued maintenance of a valid California Class A Driver License within 12 months of appointment to the position. Proof of a driving record free of multiple or serious traffic violations or accidents for two consecutive years is required at time of application or appointment. Participation in the District's Drug and Alcohol Testing Policy for Operators of Commercial Motor Vehicles.
- **Note:** Applicants must submit at the time of application, a current copy of their driving record from the State of California, Department of Motor Vehicles (DMV) issued no later than one month prior to application submittal. A California DMV driver record can be obtained at: <https://www.dmv.ca.gov/portal/customer-service/request-vehicle-or-driver-records/online-driver-record-request/>.

THE SELECTION PROCESS

Depending upon the number of applicants meeting the filing requirements and minimum qualifications, applicants may be scheduled for one or more of the following processes listed below:

- ◆ Application Review (Upon receipt, applications are screened according to the minimum qualifications/standards outlined previously, with the most qualified applicants being recommended to the Maintenance Department.)
- ◆ Performance Examination* (A job-related performance examination.)
- ◆ Oral Examination* (Candidates are asked structured questions and must respond orally to allow the interview panel to evaluate the specific qualifications of each applicant.)



Applicants must achieve a passing score on the examinations to qualify for consideration. In addition, the District will verify a candidate's employment history, education, certification, licenses, training, and other information contained in the Employment Application, including any other materials submitted by an applicant with their application packet. An offer of employment will be conditioned upon legal ability to work in the United States, passing an occupational medical examination, and verification of a candidate's employment information as noted directly above.

HOW TO APPLY AND REQUIRED APPLICATION MATERIALS

- ◆ Mammoth Community Water District Employment Application (must be complete and current) and a DMV driving record report. The Application is available at: <http://www.mcwd.dst.ca.us/employment>. A California DMV driver record can be obtained at: <https://www.dmv.ca.gov/portal/customer-service/request-vehicle-or-driver-records/online-driver-record-request/>.
- ◆ The application and application materials are to be submitted by email only to applications@mcwd.dst.ca.us. Applications via U.S. Mail, in person to the District, or fax will not be accepted. Resumes are not accepted in lieu of an application, although candidates are encouraged to attach resumes containing additional qualifying information if applicable.
- ◆ Date Opened: Monday, 05/04/2026
- ◆ APPLICATION DEADLINE: Monday, 05/25/2026 at 4:30 p.m.

Immediate and future vacancies may be filled from this eligible list for a period of up to six months from the date of certification.

Mammoth Community Water District

Personnel Services Department
Post Office Box 597 | 1315 Meridian Boulevard, Mammoth Lakes CA 93546-0597
For application information, call (760) 934-2596, extension 277
Website <http://www.mcwd.dst.ca.us/employment>

*Should you feel you need special accommodations for this examination due to a qualifying disability, please contact Personnel Services Department at (760) 934-2596, ext. 277, at least five days prior to your examination.